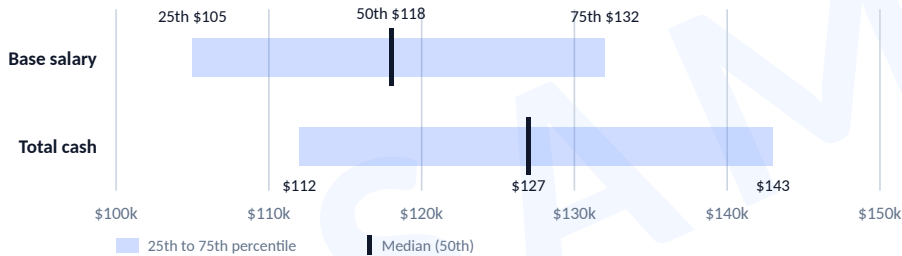


CLIENT JOB Accounting Manager	INDUSTRY All Industries	GEOGRAPHY Cleveland, OH	EFFECTIVE DATE October 1, 2026	DATA SOURCE Published surveys
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MARKET DATA · ANNUAL PAY IN 000S

SOURCE	BENCHMARK JOB	MARKET SEGMENT	DATA CUT	ADJ.	NOTES	BASE SALARY			TOTAL CASH COMPENSATION		
						25TH	50TH	75TH	25TH	50TH	75TH
Survey A	Accounting Manager	All Industries	All sizes	-		\$105	\$118	\$132	\$112	\$127	\$143
Market composite (Cleveland, OH)						\$105	\$118	\$132	\$112	\$127	\$143

MARKET COMPOSITE RANGE



ABOUT THE DATA

Market values are drawn from established, published compensation surveys and matched to the client's job based on scope and responsibilities. Data cuts are selected for the industry, organization size and geography most relevant to the role, and all figures are aged to a common effective date.

- Figures are annual pay in thousands of dollars (000s).
- Survey data is aged to October 1, 2026, using an annual rate of 3.5% where needed.
- Total cash compensation is base salary plus annual incentive or bonus.
- "Adj." shows any premium or discount applied to a match for differences in scope; "-" means no adjustment.
- The market composite reflects the consultant's weighting of the data cut(s) above.

For illustrative purposes only. This sample shows the format of an Express Market Pricing deliverable. All figures are fictional. They do not come from any survey provider and are not a recommendation for any specific position.